SMAP

Specialist Management Associate Programme

Singtel

Let's make everyday better

> "Cross-team collaboration, rotations and overseas assignments, gave me exposure to Singtel's different businesses. This has sharpened my skills across the business – which is essential in today's modern working place."

Xia Yingyu
Singtel Management Associate 2014
Bachelor of Engineering (Hons),
Electrical and Electronic Engineering, NTU

Yingyu's Journey

1st Rotation	2nd Rotation	International Assignment	Final Placement
Radio Network Engineer	**IoT Specialist**	**Solution Consultant**	**IoT Product Manager**
Engineer Mobile Core Engineering, Group Consumer	Safe & Smart City, NCS, Group Enterprise	Communications Engineering, NCS Shanghai	Safe & Smart City, NCS, Group Enterprise

What do I need to apply?

You will need to be a fresh graduate and/or young professional (with no more than 2 years' of work experience), holding a minimum of Honours Degree with Distinction/Magna Cum Laude/Degree with Distinction or equivalent in the following areas:

- Analytics
- Computing
- Computer Engineering
- Computer Science
- Electrical & Electronic Engineering
- Information Security
- Information Systems

Ultimately, we are looking for young people with a passion to create a better future with technology, and the potential to lead others to do the same. If that sounds like you, we would love to meet and hear from you!

Specialist Management Associate Programme (SMAP)

Changing the Future, one Tech solution at a time.

A strong pipeline of talent is essential for sustainable business success – the right people in the right roles, at the right time. As Singtel grows in the digital space and lead in ICT innovations, we recognise the importance of having young talents who are passionate about technology to join us in delivering critical and impactful solutions to serve the needs of our customers.

If you share our passion for technology, we welcome you to join us as a Specialist Management Associate. This unique, two-year structured programme aims to develop young talents to become technology leaders across a wide variety of technical fields. Come ignite the future with us!

Find your fit across a wide range of business

The following roles are not exhaustive and are matched according to fit and profile.

Analytics
- Business Intelligence Architect
- Data Analyst
- Data Architect
- Data Engineer
- Data Scientist
- Data Visualisation Developer

Networks Engineering
- Communications Engineer
- Fixed Networks Engineer
- Mobile Core Engineer
- Project Engineer
- Radio Network Engineer

Product Engineering/R&D
- Product Engineer
- Corporate Lab Engineer

Cyber Security/IT
- Cyber Security Analyst
- Cyber Security Architect
- Network Security Engineer
- Security Development Engineer

Smart Cities/IoT
- Geo-Informatics Consultant
- IoT Software Architect
- IoT Software Engineer
- Media/Video Technical & Products Specialist
- Product Engineering
- Solution Architect

Software Engineering & Development
- Applications Engineer
- Software Developer
- Software Engineer
- Software Programmer
- Solution Architect
- Web Development Engineer

What's in it for me?

Along with a competitive salary and benefits, the SMAP offers you the following:

Experiential Opportunities
Job rotations across different business areas
Special projects
International assignment
Volunteering & community service

Relationship-based Learning
Professional career coaching
Mentoring & job shadowing
Networking with Senior Management
Buddy support from an experienced Management Associate

Training Programmes
Leadership/Management
Personal Branding
Presentation Skills
Financial Management

Check out our offices!
https://www.singtel.com/about-us/careers/graduates-students

For enquiries, email g-maprogram@singtel.com