SINGTEL SHINE CADET PROGRAMME

Creating the FUTURE in YOU

OUR TRACKS



Engineering & Tech

Hone your skills, tackle challenging projects head on and open up a world of digital possibilities as an Engineering Cadet.



Cyber

Protect our customers' digital network and data with innovative world-class enterprise solutions as a Cyber Cadet.

FOR THOSE DRIVEN BY A PASSION FOR TECHNOLOGY

At Singtel, we believe in investing early to grow talent – early and for a long haul.

The Singtel SHINE Cadet Programme is designed to groom bright and young polytechnic students from specific disciplines. Be part of the Singtel talent community as a SHINE Cadet! We seek out promising polytechnic students like yourself and prepare you to harness technology to shape the future. Look forward to a meaningful career with us as you gain valuable hands-on experience and further hone your skills and knowledge.





AM I ELIGIBLE?

You will need to be a Singapore Citizen or Singapore Permanent Resident. We are looking for polytechnic students who are pursuing a relevant Diploma with excellent academic results, coupled with a keen interest to embark on a career at Singtel. If you are passionate about innovation and technology and curious about the future of tech, SHINE Cadet programme is for you!

WHAT'S IN IT FOR ME?

- Bond-free award to support your development
- Mentoring and coaching from experienced professionals
- Offered SHINE Internship opportunities
- Opportunity to learn and deepen tech skills
- Opportunity to join as a full-time employee



MAKE THE BEST CAREER MOVE

APPLY NOW AT START.SINGTEL.COM/SINGTEL-SHINE-CADET-PROGRAMME



